



**Diversity Practices Questionnaire**

I, \_\_\_\_\_, as \_\_\_\_\_ (title)  
of \_\_\_\_\_ firm or company (hereafter referred to  
as the company), swear and/or affirm under penalty of perjury that the answers submitted to  
the following questions are complete and accurate to the best of my knowledge:

1. Does your company have a Chief Diversity Officer or other individual who is tasked with  
supplier diversity initiatives? Yes or No

If Yes, provide the name, title, description of duties assigned to the position and evidence of  
initiatives performed by this individual or individuals.

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2. What percentage of your company's gross revenues (from your prior fiscal year) was paid to  
New York State certified minority and/or women-owned business enterprises as subcontractors,  
suppliers, joint-venturers, partners or other similar arrangement for the provision of goods or  
services to your company's clients or customers? \_\_\_\_\_%

3. What percentage of your company's overhead (i.e. those expenditures that are not directly  
related to the provision of goods or services to your company's clients or customers) or non-  
contract-related expenses (from your prior fiscal year) was paid to New York State certified  
minority- and women-owned business enterprises as suppliers/contractors?<sup>1</sup> \_\_\_\_\_%

4. Does your company provide technical training<sup>2</sup> to minority- and women-owned business  
enterprises? Yes or No

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1 Do not include onsite project overhead.

2 Technical training is the process of teaching employees how to more accurately and thoroughly perform the technical components of their jobs. Training can include technology applications, products, sales and service tactics, and more. Technical skills are job-specific as opposed to soft skills, which are transferable.



## Homes and Community Renewal

If Yes, provide a description of such training which should include, but not be limited to, the date the program was initiated, the names and the number of minority- and women-owned business enterprises participating in such training, the number of years and such training has been offered and the number of hours per year for which such training occurs.

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5. Is your company participating in a government approved minority- and women-owned business enterprises focused mentor protégé program? Yes or No

If Yes, identify the governmental mentoring program in which your company participates and provide evidence demonstrating the extent of your company's commitment to the governmental mentoring program.

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6. Does your company include specific quantitative goals for the utilization of minority- and women-owned business enterprises in its non-government procurements? Yes or No

If Yes, provide a description of such non-government procurements (including time period, goal, scope and dollar amount) and indicate the percentage of the goals that were attained.

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**Diversity Questionnaire**

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_ ) ss:

On the \_\_\_\_\_ day of \_\_\_\_\_, 201\_, before me, the undersigned, a Notary Public in and for the State of \_\_\_\_\_, personally appeared \_\_\_\_\_, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to this certification and said person executed this instrument.

\_\_\_\_\_

Notary Public